

## Lowery Case Timeline

### 2021

Richard Lowery first appointed as a Senior Scholar at the Salem Center for Policy

Lowery and Carlos Carvalho work to create “The Liberty Institute”

### 2022

June 8: Richard Flores texts Jay Hartzell about a Texas Tribune article quoting Lowery’s complaints about the hijacking of the Liberty Institute

Early June: Hartzell and his deputy Nancy Brazzil call UT’s General Counsel multiple times about Lowery’s speech

July 18: Lowery appears on Hanania podcast

July 19: Titman speaks with Hartzell at a reception celebrating the appointment of Justin Dyer as Executive Director of the Civitas Institute

Late July: Titman and Carvalho speak on the phone about how Lowery’s speech is upsetting Hartzell and Lillian Mills

August 5, morning: Hartzell initiates a text chain with Mills, Ethan Burris, and two other UT leaders about Lowery and media coverage of Civitas

August 5, night: Burris watches part of Lowery’s podcast interview with Hanania and texts a colleague about how he “had to stop watching”

August 9: Jeff Graves from Hartzell’s Office forwards anonymous complaint against Lowery to Mills and Burris to deal with as “personnel matter”

August 9 to August 12: Mills repeatedly communicates with Burris, Titman, and UT Legal about Lowery’s speech

August 12: Mills and Burris meet with Carvalho and pressure Carvalho to “counsel” Lowery to tone down his speech; discuss Hartzell; Mills calls Lowery’s statements about Hartzell and about the Liberty Institute controversy “inaccurate, misleading,

and obstructing university operations;” Mills reminded Carvalho any “directors serve at pleasure of Dean;” expressed expectations of respect for university “Chain of Command” and not taking disagreements regarding work/operations public via Twitter.

August 22: Meeta Kothare and Laura Starks complain about Lowery’s “Romanov tweet” over email to Titman and Mills

August 22: Titman emails Lowery about the Romanov tweet and advised him to limit himself to “the appropriate response” of sponsoring academic panels, rather than tweeting, in the future

August 24: GSLI staff member Madison Gove emails UT police about Lowery who open a “threat mitigation investigation”

August 26: Burris holds follow-up meeting with Carvalho, discussing the “uncivil tone” of Lowery’s speech

Late August: Lowery begins self-censoring and stops tweeting

Late August or early September: Titman and Lowery speak about how Lowery’s speech is upsetting Hartzell

September 1: Lowery receives merit pay increase after he stopped tweeting

September 19: Burris reappoints Lowery to his Salem Center position after he stopped tweeting

October 17: Burris meets with Carvalho and states that he may not renew Lowery’s Salem Center appointment in the future because of Lowery’s speech.